# University of Hyogo Graduate School of Regional Resource Management Full-time Faculty Recruitment Guidelines

## **Number of applicants**

1 associate professor or lecturer

(University of Hyogo is actively promoting diversity and inclusion. We welcome applications from all qualified candidates regardless of gender, ethnicity, religion, sexual orientation, disability and other diverse backgrounds. We explicitly invite women qualified in research and education to apply.)

## Work style

Full-time

#### Institution

University of Hyogo

### Department

Graduate School of Regional Resource Management

#### Work location

Toyooka City, Hyogo Prefecture (Kinki district)

## Personnel wanted

Our graduate school is based on the three academic fields of earth science (geo), ecology (eco), and humanities and social sciences (socio). We regard the natural resources inherent in the region and the social and cultural resources established based on them as "regional resources", we are pioneering new field of integration and developing human resources who will contribute to the construction of healthy communities.

This year marks the 9th year of our graduate school. We recognize that it is the northernmost campus of the University of Hyogo and continue to play a role as a base of knowledge in the Tajima area.

We are looking for a person who specializes in animal ecology based on the fieldwork of large terrestrial birds, and has mid-career personnel with diverse and abundant achievements in social contribution. Living in the Tajima area where the campus is located, he or she collaborate with faculty members in other fields to conduct research in line with the fields, and lead research for master's and doctoral students. Moreover, he or she will be in charge of graduate school management and regional cooperation, with motivation and passion under the collaboration with public private and academic sectors. Especially we are looking for a person who can lead the "Stork reintroduction project", which is the pillar of our graduate school and expanding nationwide and worldwide, in cooperation with many stakeholders in Tajima area for a long period of time, with "enthusiasm," "cooperation," and "personality"

In addition, all faculty members of this graduate school also serve as researchers at Hyogo Park of the Oriental White Stork . As a member of the park, he or she needs to engage in education, research and practice with motivation.

#### Educational research field

Animal ecology: Based on research on large terrestrial birds.

## Job description

- 1) The associate professor or lecturer will take charge of the graduate school's research and administrative activities. (Committee members for eductional and academic affairs, in charge of various projects, etc. )
- 2) Master's and second semester research, dissertation guidance.
- 3) The associate professor or lecturer will teach several courses in each term: Introduction to reintroduction biology, and the following courses under cooperation with faculty members in other fields: Practical Research on Regional Resource Management, Advanced Seminar, Special Research, Practical Science Communication, and other subjects related to ecology.

As subjects related to ecology of undergraduate students, he or she also shares an introduction to regional resource management, regional resource fieldwork in Rural Regions, (conservation and restoration of rural ecosystems).

\*For Information on Graduate School of Regional Resource Management, University of Hyogo, see the following web page.

https://www.u-hyogo.ac.jp/rrm/english/

- 4) Social contribution activities (high school-university cooperation, council members, lifelong learning lecturers, etc.)
- 5) The associate professor or lecturer will also be appointed to a researcher of the section of Ecology, Hyogo Park of the Oriental White Stork. He or She will take charge of the section's research and administrative activities, promoting conservation and reintroduction of the Oriental White Stork.

\*For Information on Hyogo Park of the Oriental White Stork, see the following web pages. https://www.satokouen.jp/en/

# Qualifications

All candidates must have a PhD at the time of his/her application. The area of specialization should be Animal Ecology targeting at large terrestrial birds.

They should have strong motivation and potential for conducting researches in the field and teaching students.

They should have strong motivation and enough experience for conducting researches and administrative activities also as a researcher of the section of Ecology, Hyogo Park of the Oriental White Stork.

They should have the Japanese language capabilities necessary to teach students in Japanese. Japanese communication skills are also essential for a full communication with people living in Toyooka and its neighboring areas.

Fixed term system

The associate professorship or lectureship will start from 1st April 2023 and last for five years, with the first six months being a probation period. He or She will be evaluated at five years intervals, and the position can be guaranteed for a further five years, repeatedly before the compulsory retirement age of 65.

## Compensation

- 1) Working hours and other working conditions are in conformity with the regulations of University of Hyogo (graduate school of Regional Research Management) on working hours, holidays and vacations. The free time system for professionals is to be applied.
- 2) The amount of salary is also in conformity with the regulations of University of Hyogo.

### Documents to submit

- 1) Curriculum Vitae (photo attached) (Form 1)
- 2) List of research achievements and academic publications (Form 2) (Please classify publications into categories such as original papers, international conference proceedings, books, review papers, and so on)
- 3) Teaching experience and achievement in academic societies and society. (Form 3)
- 4) Contents of your major research projects (Form 4) (in Japanese, approximately 2000 characters, or around 600 words in English. Figures, photos and tables are also acceptable: please print on A4-sized pages)
- 5) Summary of ambitious plans for education. (Form5) (in Japanese, approximately 2000 characters, or around 600 words in English. Figures, photos and tables are also acceptable: please print on A4-sized pages)

The format can be downloaded from <a href="https://www.u-hyogo.ac.jp/rrm/jobs">https://www.u-hyogo.ac.jp/rrm/jobs</a>

(Attached document)

Printed out major papers (up to 5)

Recommendation letter (Free format), or name of two reference persons who can be queried, their affiliations and contact information (Affiliation, position, address, phone number, Fax number, email address).

\*Note: All documents are to be written in Japanese or English.

#### Submission

Documents should be sent as postal mails or courier to:

University of Hyogo Graduate School

Attn: Regional Resource Management Academic Affairs Division

128 Shouunji, Toyooka-city, Hyogo Pref., 6680814, Japan

The application deadline is 31st August 2022.

\*1 Please write on the surface of the envelope in red ink, "Application for associate professor or

lecturer of Animal Ecology"

\*2 Please send it by registered mail in the case of mail.

\*3 Application documents will not be returned.

\*4 The personal information contained in the submitted documents will be used only for this

application and will not be used for any other purpose.

**Review Procedures** 

1<sup>st</sup> document review

2<sup>nd</sup> interview, presentation of education / research achievements, etc.

We will contact those who have passed the document review around mid-September.

Interviews will be held in Japanese in Japan.

Please note that travel expenses will not be paid for the interview.2

Contact

University of Hyogo Graduate School of Regional Resource Management

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